

# STRENGTHS-BASED LEADERSHIP



## DESCRIPTION:

Managing to the individual and unique talents of our employees begins with understanding who we are as a leader, and how we approach leading teams.

This workshop utilizes the TalentProfiler™ assessment designed to uncover personality traits or "talents" that specifically relate to a manager's ability to build relationships, explain ideas, and gain commitments by teaching them how to adapt their coaching style to the needs of their people.

## PROGRAM OBJECTIVES:

**After this one-day workshop, participants will leave with the following skills:**

- Identify and define his/her top 12 talents
- Become more self-aware of his/her strengths and their coaching style
- Better coach and develop their people
- Increase employee engagement and performance
- Understand the connection between talents and predictive behavior
- Identify what motivates them and their employees
- Effectively build trust with their employees
- Significantly improve results by harnessing their employee's talents

## SARTO'S PHILOSOPHY

*is driven by our mission to provide tailored solutions that will grow your business by developing your people through effective management training, leadership development, and coaching.*

**CONSULT WITH ONE OF OUR CERTIFIED COACHES TO DISCUSS YOUR NEEDS AND REVIEW OUR COACHING PACKAGES.**

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