



# IMPACT PROGRAM

## OUR CUSTOMIZED PROGRAM

is designed to recognize the value of Individual Contributors who want to develop and increase their impact in the organization. Participants will learn and apply skills through a multi-phased development journey.

## THROUGH THE USE OF VARIOUS

learning techniques, leadership concepts, and resources, participants are guided through a dynamic journey to help identify their personal brand and individual communication styles that will strengthen immediate impact and influence in the organization.

## MAXIMIZE YOUR INFLUENCE AND IMPACT BY PARTNERING UP, DOWN & ACROSS

## LEARNING OUTCOMES

### After this six-month journey, participants will:

- Deepen self-awareness to maximize one's influence, style, and personal brand
- Increase one's impact and influence for both current role and future responsibilities
- Develop broader range of enterprise influencing skills
- Learn behaviors to optimize emotional intelligence
- Develop peer-to-peer coaching skills

### BENEFITS TO THE ORGANIZATION:

- Fosters an environment for development
- Empowers Individual Contributors to lead without authority
- Retains high performing employees

## SARTO'S PHILOSOPHY

*is driven by our mission to provide tailored solutions that will grow your business by developing your people through effective management training, leadership development, and coaching.*