

# COACHING SERVICES



#### WE PROVIDE A WIDE RANGE

of coaching services, including, but not limited to, Executive, Leadership, Career, and Team coaching. Our customized coaching services leverage a variety of coaching techniques, methodologies, and psychometric instruments to identify strengths and development opportunities with a path to success.

## REASONS TO INVEST IN COACHING:

- Improve individual performance and productivity
- Develop capabilities of high-potential manager
- Address a "derailing" behavior
- Enhance the interactions of a team
- Increase employee engagement and retention
- · Assess current and future career goals
- Support during organizational changes or restructuring
- Reinforce skill development post workshops

WHILE COACHING USED TO BE LIMITED TO THE C-SUITE, ORGANIZATIONS REALIZE THE BENEFITS OF COACHING EARLIER IN CAREERS. RESEARCH SHOWS THE MAJORITY OF COACHING RESOURCES ARE NOW INVESTED IN DEVELOPING HIGH-POTENTIAL MANAGERS.

#### SARTO'S PHILOSOPHY

is driven by our mission to provide tailored solutions that will grow your business by developing your people through effective management training, leadership development, and coaching.

## OUR TAILORED APPROACH:

- Identifies key areas of growth and development
- Leverages psychometric assessments
- Offers 360 feedback instruments
- Utilizes behavioral coaching techniques

CONSULT WITH ONE OF OUR CERTIFIED COACHES TO DISCUSS YOUR NEEDS AND REVIEW OUR COACHING PACKAGES.

Listen to our leadership podcast at www.leadershipjamsession.com

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