



EMERGING LEADERS PROGRAM



OUR CUSTOMIZED PROGRAM

is designed to prepare emerging leaders for their first management positions. Participants learn and apply foundational leadership skills through a multi-phased experiential journey.

THROUGH THE USE OF VARIOUS

learning techniques, leadership concepts, and resources, participants are guided through a powerful journey of self-discovery and growth. Participants leave with a clear understanding of what it takes to lead people along with the tools and knowledge on how to do it.

AT THE CORE OF THE PROGRAM IS THE USE OF YOUR OWN MANAGERS TO SERVE AS COACHES/MENTORS THROUGHOUT THE ENTIRE DURATION OF THE PROGRAM.

SARTO'S PHILOSOPHY

is driven by our mission to provide tailored solutions that will grow your business by developing your people through effective management training, leadership development, and coaching.

LEARNING OUTCOMES

- Develop a wide range of foundational leadership skills and behaviors
- Learn and apply essential coaching techniques
- Become self-aware of leadership style, vision, and brand
- Demonstrate effective communication and interpersonal skills
- Develop strategic and reflective thinking abilities
- Exhibit responsible decision-making skills
- Transition from individual contributor to team leader

BENEFITS TO THE ORGANIZATION

- Establishes a talent bench of future leaders
- Increases employee engagement, performance and results
- Retains and rewards your top performing managers



Throughout the learning journey, a blended approach is utilized to deliver content in a variety of engaging methods and resources:

Blended Approach (10:20:70)



Instructor-led Courses



Article & Book Reviews



Psychometric Assessments



Peer-to-Peer Discussions



Simulations



360 Assessment



Case-Scenarios



Virtual Sessions



Coaching Practicums

TESTIMONIALS

(Feedback, Reviews and Appreciation)



“Great impactful program- I am so grateful for the opportunity to have participated in this, and have already found myself applying layers of everything we learned, to my current role as well as with customers/colleagues. Truly invaluable.”



“This program was the best leadership program I have ever attended. Already putting the leadership skills I've learned into practice, and I am much more confident in taking the next steps on my leadership journey.”



“This program was invaluable. I have never been to anything even remotely like it. “



“The Emerging Leaders Program was outstanding! I highly recommend it!”



“Sarto Leadership Group’s Emerging Leaders Program is hands down the best program I have been a part of. The bar is set high for all others to follow.”