



# LEADING CHANGE

DRIVING CLARITY, COMMITMENT, AND  
MOMENTUM THROUGH CHANGE



## DESCRIPTION:

The **Leading Change** workshop equips managers with the tools and confidence to guide their teams through organizational change with clarity and consistency. Participants will learn how to reduce confusion and resistance, strengthen morale, and communicate the “why” behind change in a way that builds trust and alignment. This session also introduces strategies for managing organizational noise and creating a clear Line of Sight that supports execution.

## LEADING CHANGE BEGINS WITH CLARITY AND COMMITMENT

## LEARNING OUTCOMES:

Participants will be able to:

- Identify key **types of organizational change** and their impact on **teams and operations**
- Reduce “**organizational noise**” by addressing **employee concerns** early and directly
- Apply practical techniques to limit **confusion, rumors, and misalignment** during transitions
- Use the **Line of Sight** communication tool to clearly explain the “**why**” behind change
- Strengthen **adaptability** by turning **skeptics into supporters**
- Sustain **morale and engagement** throughout the change process

## BENEFITS TO THE ORGANIZATION:

- Increases **alignment** and **execution** during times of change
- Reduces **resistance, confusion, and workplace uncertainty**
- Improves **trust, communication, and manager effectiveness**
- Supports **morale, engagement, and long-term team stability**

## SARTO'S PHILOSOPHY

is driven by our mission to provide tailored solutions that will grow your business by developing your people through effective management training, leadership development, and coaching.